

4-9-1984

## Innovator, 1984-04-09

Student Services

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### Recommended Citation

Governors State University Student Services, Innovator (1984, April 9). <http://opus.govst.edu/innovator/254>

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# INN VATOR

## Students flunking

by Lawrence Arendt

Currently, 30% of those students taking GSU's math competency test and 50% of those taking English competency tests are flunking, according to information brought before the Student Senate.

The body was informed that two student representative positions are available on the university's current committee which is examining the competency tests.

One new policy under consideration is that undergraduates cannot register for another trimester if they fail the tests, according to Senate President Michael Blackburn.

Areas that the committee will be looking into include possible equivalent courses to replace those failed exams; general guidelines for testing; recommending failure procedures; and recommending the maintenance of records. Blackburn urged Senate involvement in the process.

In other business, Public Functions Supervisor and American Federation of Teachers union representative Phyllis Bacon addressed the Senate. She urged student involvement in lobbying efforts that will be conducted in Springfield in April, May and June for more money for public education.

"We are asking you to join us. You too are interested in money that comes into Governors State. It can also be a learning experience

in talking with legislators. All of the legislators that I have talked to have been interested in Governors State."

Dr. David Matteson, also a union representative, added, "Keep aware of public funding for public universities. That's the main issue we're lobbying for." He stated that Chicago State University has been forced to cut many liberal arts programs such as sociology and anthropology.

Matteson also pointed out that retirement money now being taken out of faculty salaries are not going into the retirement fund. "It could effect you as taxpayers if new money has to be found in the future." He urged the student body to become involved in the lobbying efforts.

SOC President Kevin Christie objected to the possibility that student representatives would be identified with the union representatives. Bacon and Matteson said that every participant carries a badge indicating who the participant is representing.

Approved at the meeting was a proposal urged by Ray Urchell to purchase two typewriters, one of which will be used in the Student Activities Center typing lab and the other which is earmarked for the Senate office. The Senate office has never had one.

Thompson Adesida resigned from his office and Abdullah Sani Ismail was installed as a new Senator.

GSU ARCHIVES  
GSUA 580-6



Photo by Cynthia Hoyne

Joan Ransom, R.N. was one of the members of the Professional Nurses Organization who helped in the blood drive by taking medical histories and doing physicals.

## Fear may inhibit donors

The fear of contracting Acquired Immune Deficiency Syndrome (AIDS) may be one reason that nurses did not reach their goal of 100 units in the blood drive that they sponsored with the Mid America Chapter of the Red Cross.

"One cannot possibly contract AIDS by giving blood," said Donna Savage the blood drive coordinator. She felt that more people would have donated, if they understood that fact.

The drive brought in a record 80 donations which is four more than last year's drive. The drawing took place in Engbretson Hall between noon and 6 pm on April 3.

As an added incentive to donate, the Student Organization Council offered to award \$50 to the club that had the most donors over five. Records show that the Vets Club gave 9 units, the Med Tech Club gave 6 units, the Computer Club gave 4 units and the Society for the Advancement of Management

(SAM) gave 2 units.

During the day there seemed to be a constant flow of donors. One comment frequently heard was that "it seems a lot faster than last year."

GSU faculty and student nurses conducted the physicals and took the donors medical histories. Red Cross people did the actual blood drawing, because of insurance requirements.

One reason that it seemed faster this year was the use of a modified lawn chair, rather than the traditional cot. When seated in this chair, a donor's blood is supposed to flow more quickly than when lying down.

One traditional thing that remains unchanged is the snack. After donating, the individual was treated to cookies, crackers and juice.

Some people were asked to have a snack beforehand. If they said that they did not have anything to eat for a long time they had a snack beforehand in order to build up their systems.

## Fair Succeeds



Photo by Cynthia Hoyne

"We've set up some appointments for future interviews said Joe LaGros from the Bob Evans Restaurant chain who was among the 22 employers who came the Career Fair sponsored by the Job Placement Office in Student Development.

Most of the employers were not actually looking to hire people at this time. Several companies talked to prospective employees and decided to set up second interviews with a view towards

hiring.

Both Mary Hughes and Barbara Hicks who set up the fair said that they were satisfied with the turnout, among both employers and students. They said that they expected more employers, but some had cancelled at the last minute and others did not show up and did not call to explain the reason.

Don Wilson, of McGraw Edison, criticized the timing of the fair saying that he thought he should be run on either a Friday or a Saturday. He also thinks that it would be better to run it in the evening, given the type of student body at GSU.

Wilson also talked about some of the people who came and interviewed at his booth. He said that many of them were not aware as to how a corporation is structured. Accounting students were specifically excluded from these comments.

Wilson also suggested that students should be required to learn something about job interviewing and what the process is for getting a job. Hughes says that Wilson has been helpful in the past both in working with her department in getting job referrals and in helping with useful suggestions for the Job Placement Office.

Edie Perdum, representing Holi-

day Inns was impressed with the way the fair was set up. She said, "It's just like a trade fair." One of her responsibilities is setting up conferences of this type.

One student who had attended last year's fair said that this was better, "because there are more employers and nobody is trying to sell you anything." There was no count kept as to the amount of students who attended the fair.

Hughes found it impossible to keep an accurate count, because students came to the fair according to their classes and some on impulse. Several employers told her that they were impressed by the professional manner in which the GSU students presented themselves.



Photo by Cynthia Hoyne

## Extras called

Students interested in being extras for the movie "First Steps" will be interviewed in the Student Activities Center on Monday, April 9 between 10.30 a.m. and 2.30 p.m.

CBS Productions wants people between the late teens and the thirties. Student Activities is trying to contact the 107 students who originally signed up.

The movie is about Dr. Jerrold Petrofsky who developed an electrical means for paralyzed people to walk and Nan Davis who was the first person to walk using his methods.



# Film gets inside review

by Carmen Greco

A few months ago, a war of sorts broke out in the city of Chicago. Embroiled in the conflict were Mayor Harold Washington and the Chicago press. There to capture the battle on film was Marian Marzynski, teacher and resident filmmaker at Governors State. The raw footage he shot evolved into the half-hour documentary, "Black Poles/White Press," which was recently showcased on an edition of "Inside Story," a television documentary series on WTTW-Ch. 11.

"Black Poles/White Press" gives an insider's view of politics and the press in Chicago, particularly of Mayor Harold Washington's charge that the "white" press is unfit to cover black politicians. "You don't know me," Washington barks at television newsman, Walter Jacobson. "You don't know where I come from," he adds bitterly, repeating the theme that the press' coverage of his administration has been unfair because it is out of touch with him and all blacks in general.

Across the nation black politicians are rising to prominence in big city government. How will the press respond to this new development? Will racial differences affect its coverage of black politicians? Or will the press treat a black politician in the same way as any other public official? These are a few of the sticky questions that "Black Poles/White Press" raises.

Because Washington's condemnation of the press was triggered by a Walter Jacobson "Perspective," in which Jacobson lambasted Washington for re-

portedly having his apartment painted at the city's expense, Marzynski's film centers mainly on the ensuing battle between the two.

Marzynski pieces the film together in the form of a duel. First we see Mayor Washington firing salvos at the press, then the press retaliating. This dramatically captures the fighting relationship between the two.

Liese Ricketts, assistant producer of the film and a graduate student of photography at Governors State, describes her involvement with the project was "exiting." The film, she says, "gives a fascinating view of how the media operates in the city." She believes "viewers probably received the same impression."

Indeed. Through behind-the-scenes footage of newspaper and television reporters at work, the film reveals the personality of Chicago journalism. Particularly telling are the candid conversations with Walter Jacobson, Chicago's most controversial news-anchorman. In responding to Washington's charges concerning the "white" press, Jacobson is as outspoken and provocative as ever in disputing these charges.

One could call Marzynski's "Black Poles/White Press" a good piece of "journalistic" filmmaking. It presents both sides of the story, letting the viewer draw his or her own conclusions. Are Mayor Washington's complaints about the "white" press valid, or are they politically motivated? The film doesn't attempt to answer this question; it merely raises it.

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Folk, blues and rock artist Corky Siegel will be appearing in concert on April 20 at 8:00 p.m. in the Music Recital Hall. Siegel, former member of the popular Siegel-Schwall band, has been described as "the greatest rock/blues harmonica player of all time." Tickets are available in advance at the cashier's office at \$3 for general public; \$2 for GSU faculty and staff, Alumni Association members and senior citizens and \$1 for children under 12. Students get in free with a valid ID.



# Awards are available

by Marjorie Owens

Private scholarships are available to GSU students.

Each scholarship has its own requirements. Information and applications are available at the Financial Aid Office.

The Illinois Teachers of English to Speakers of Other Languages/Bilingual Education Scholarship is available to graduate or undergraduate students enrolled in bilingual programs. The applicant must be an Illinois resident and in need of financial assistance. There are three \$300.00 awards available. Deadline for application is May 1, 1984.

The Sandman-Weitz Memorial Scholarship-American Lung Association of North Central Illinois is available to health professions students with financial need.

The William M. Reiss Foundation Scholarship is available to graduates of publicly supported high schools in Belleville, IL. The application deadline is May 1, 1984.

The American Hellenic Educational Progressive Association, 13th District Scholarship Foundation, Inc. has funds available for students of Hellenic descent with a "B" average. Applicants must reside in Illinois, Wisconsin or the eastern half of Missouri. This is open to U.S. citizens, naturalized citizens or those intending to become citizens. There are eleven \$600.00 awards in four categories. Deadline for application is May 1, 1984.

The Veteran's Administration Health Professional Scholarship is available to full time nursing students who have shown academic performance, career goals and

work or volunteer experience. Recommendations are required and the amount includes tuition, fees, \$597.00 monthly stipend and annual payment for reasonable educational expenses. There is a minimum service obligation of two years. Application deadline is May 11, 1984.

The Illinois Department of Public Health Baccalaureate Assistance Law Scholarship is available to students, but this year's rules and regulations for disbursement have not been made public. Old guidelines state that applicant must be a registered nurse in active practice in Illinois for one year and financial need is a requirement. Inquiries should be directed to Illinois Department of Public Health, 535 Jefferson F14, Springfield, IL 62761.

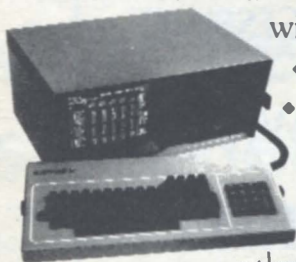
The Soil Conservation Society of America Scholarships in Conservation is available to students who have completed at least two years of study, with a 2.5 GPA. Applicants must be enrolled in agricultural or a natural resource conservation related curriculum. There are twenty \$750.00 scholarships available. Application deadline is May 1, 1984.

The Soil Conservation Society of America Kenneth E. Grant Research Scholarship is available to students who are members of the society and who have demonstrated integrity, ability and competence to complete specified study topics. These students must show eligibility for graduate work and have reasonable financial need. The amount for this scholarship is \$1,000.00. Deadline for application is May 1, 1984.

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Senator Joseph Biden (Dem., Del) will be the principal speaker at the Eighth Annual South Cook County World Affairs Conference in Alsip on April 13.

"The Moral & Political Issues of Nuclear Deterrence" will be the subject for this year's conference. Besides the speakers there will be workshops, and discussions on this subject.

There will be an \$8 fee for students and this will include the meal, according to Dr. Lowell Culver of GSU who is one of the day's sponsors. He encourages to students to save their receipts, because there is the possibility of a partial reimbursement from student activities.

Biden is a member of the Committee on Foreign Relations and the ranking minority member of the subcommittee on European Affairs and a member of the Subcommittee on International Economic Policy.

Information on registering can be obtained either by calling Dr. Lowell Culver at ext. 2253 or 2259 or by calling Jane P. Brown at CEDA at (312) 435-6900.

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# Announcements

The Governors State Jazz Ensemble, under the direction of Ken Chaney, will be competing in the Notre Dame Jazz Festival on Saturday April 14. Featured in the group is Billy Mitchell-Boisseau, Valerie Nicholson, Bill Graeder, Herman Wateford, William Elliott and Minor Davis. This is the combo's first performance at Notre Dame.



John Ostberg will become the new director of University Relations on April 16. He succeeds William Dodd who will now devote more time to fundraising for the University. Ostberg has been working at Prairie State College in Chicago Heights in a similar position.

The Fifth Annual Student Activities Recognition Banquet will be held on May 11, in the evening. This year's dinner will be held at the Lynwood House in Glenwood. Students who are active in clubs or other organizations will be invited to share an evening meal. Recognition awards will be given to those who have contributed a great deal to their organization's activities.

Dorothy Perkins, a graduate student in Communication Disorders and a member of NSSLHA, represented GSU at a "Career and College Night" sponsored by Forman High School in Chicago. The fair was held for students from Forman, Schurz, Steinmetz and Prosser High Schools and for 7 and 8 graders from the Chicago Board of Education's District 4. Perkins discussed career opportunities in the field of communication disorders and told the students about GSU's program in this field.

The 59-member Governors State University-Community Symphonic Band, under the direction of Dr. Charles Hicks, will present a free public concert on Sunday, April 15, at 4 p.m. in the GSU Theatre.

Marilyn Bourgeois, community professor of piano at the University, will be featured soloist in "Introduction and Capriccio," by John Barnes Chance.

Band members come from 24 communities throughout the southern suburbs and Chicago. Many are students at GSU, but others are men and women from various walks of life who pursue instrumental music as an avocation.

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## Poetry Corner

### Going Back

Take me in,  
Take me now,  
To a younger time  
When I knew how,  
To see the magic  
In the world I roamed  
To care for the animals  
Who strayed from home.  
To feel the breeze  
Through my hair.  
Take me to a time  
When someone cared.

### The Stray

Where do all the people stray,  
When all the magic has gone away?  
When Spring has turned to an autumn day,  
And when there is nothing left to say,  
Where do all the people stray?

by Jeanne Foody

## Daily Calendar

### April 11:

Theology for Lunch: "Changing Patterns of Child Care - Facing the Crisis" by Diane McClellan, Director of Pilgrimage Child Care Center, University Park. At noon in the Honors Dining Room.

Treeside Cafe with Cathy O'Hara and Diane Laffey; Hall of Governors at 3:00 p.m.

### April 12:

Concert: Wynton Marcelis Quartet; Music Recital Hall at 7:30 p.m.

### April 13:

Photography Lecture Series: "Multiple Images" by Paul Clarke; Media Dome at 7 p.m.

### April 15:

Concert: GSU-Community Symphonic Band; Theatre at 4 p.m.

### April 16-26:

Annual Alumni Association Phonathon; Engbretson Hall, 5-10 p.m.

### April 18:

Theology for Lunch: "Spirituality and the Alcoholic" by Dr. David Krueger; in the Honors Dining Room at noon.

### April 20:

Contemporary Music Series: featuring Corky Siegel; Music Recital Hall at 8 p.m.

### April 21:

Classes end for Winter Trimester.



# EDITORIALS

## More health education is needed

If, as is indicated by the article on the blood drive, many people did not give blood because of the fear of Acquired Immune Deficiency Syndrome (AIDS), then it is time for an effort to teach people what the dangers of this disease really are, as well as other common diseases.

Recently the nurses held a health fair and literature was available on this and a variety of other health related problems. Many people took time to have their blood pressure taken and their eyes checked. One can only wonder, if there are other things on peoples minds that need an explanation and sometimes people are afraid to ask about.

AIDS is a good example of a medical problem that is on everyone's mind, but is not really discussed. There is fear that by discussing the problem that people will point fingers and whisper charges, no matter how unfounded, about the individual.

AIDS cannot be given to an individual who gives blood. It is a dis-

ease that is transmitted by sexual contact. Blood agencies screen for the disease in medical history before donation.

There are other reasons why a person cannot give blood, such as epilepsy, cancer and other chronic ailments. But there is only one way to find out if one can or cannot give blood and that is by asking the question, "Can I?" It is no shame to learn that there is a reason one cannot donate, because that information will be helpful to the individual. The only shame is in not asking the question and living in ignorance.

Another suggestion might be a project for the Professional Nurses Organization. That is, conducting more informational days such as they did during Nurses Week. It would be a good opportunity for people not only to have their blood pressures taken, but to have the opportunity to get literature on different diseases and to be able to clear up their doubts and fears concerning this medical problems.

## It's time to act

As reported in this issue, GSU professor Herman Sievering has worked for many years on the issue of pollution. Unfortunately, it is a topic that is being ignored by our leaders in Washington and those on the campaign trail.

Acid rain and toxic dumping are threatening our future and the future of our children but the current Washington administration refuses to acknowledge the seriousness of the problems. Instead, President Reagan urges more studies on the dangers of acid rain, when most of the scientific community verifies the threats. When do we stop studying the issue and move to correct it? It is also time we back the words

of EPA with action concerning toxic waste dumps.

Sievering will be studying pollution effects on the Great Lakes. As he points out, the Great Lakes are an important natural resource as more and more ground water systems become more dangerous. It is important to study the high levels of pollutants now being found in Great Lakes fish.

As Sievering says, the future depends upon first studying the problems and then quickly acting upon them. In regards to acid rain and toxic waste, we are failing to act quickly.

The price is too high if we fail to respond.

## Students get a chance to grade their teachers

As the term draws to a close, each student will receive (or is supposed to receive) a form on which they will be asked to evaluate the performance of their teacher.

There is always the suspicion that these forms are merely an exercise in futility, because "nobody ever pays attention to them, anyway." It is probably true that individual teachers do not pay attention to the comments of their students, but there are also teachers that look at those comments as a way towards improving their classes in upcoming terms.

Students, both as individuals and as a group, sometimes have very real problems with individual teachers. The forms are returned to the dean's offices where they are reviewed and then

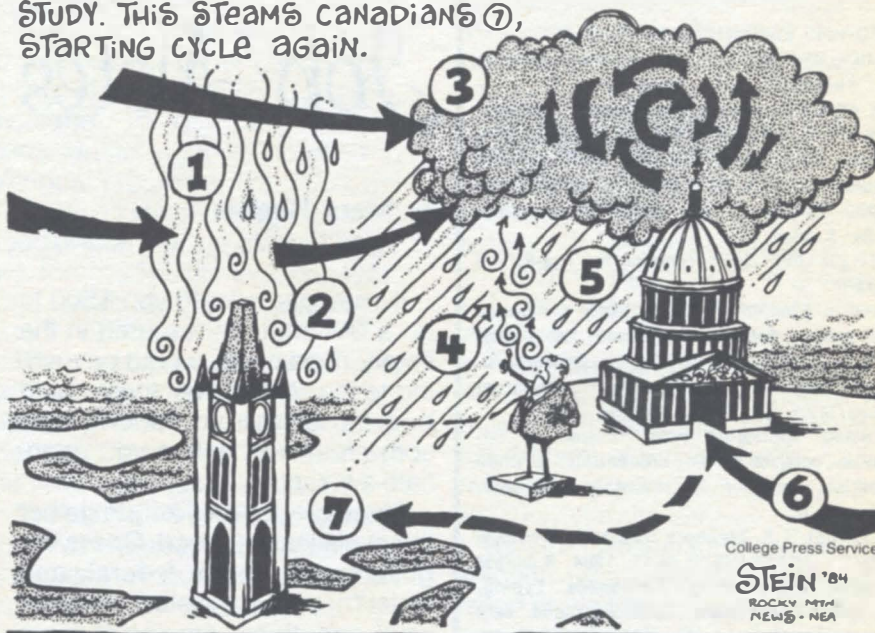
passed on to the instructors. This is an opportunity for the student to voice concerns and gripes about individual professors and/or courses.

There is also another avenue for those students who feel that they have been seriously wronged. It is called an academic grievance. Information on this process can be obtained by talking to one of the student senators. Each college has elected senators and one of their duties is to hear constituent's complaints and help the student take remedial action.

The evaluation forms may also be used to compliment an individual professor. This is an appropriate time to say thanks to the person for a job well done and to make sure that the professor's supervisor (the dean) knows about it.

## THE ACID RAIN CYCLE

ANGRY CANADIANS RELEASE HOT AIR ① MIXED WITH TEARS ②. THIS MEETS COOL RECEPTION ③ AND HIGH-SULPHUR EMISSIONS ④ FROM WASHINGTON, CAUSING ACID RAIN ⑤. RAIN DRIVES BUREAUCRATS ⑥ INDOORS, WHERE THEY DO ANOTHER STUDY. THIS STEAMS CANADIANS ⑦, STARTING CYCLE AGAIN.



College Press Service  
STEIN '84  
ROCKY MOUNTAIN  
NEWS - NEA

## Prof. continues pollution study

by Jane S. Himmel

In an effort to continue to maintain the high quality of the water used from the Great Lakes, a new grant has been awarded to a GSU professor.

Dr. Herman Sievering has been awarded a grant totaling \$190,000 over a two year period to study the effects of dry deposition pollution on the Great Lakes. Specifically, this study will concentrate on Lake Ontario. Similar studies have been done involving Lake Michigan and Lake Erie.

Sievering, a Professor of Engineering and Environmental Science at GSU says that this is the fourth such grant he has received to study the atmospheric loading of the Great Lakes.

"The Great Lakes are a remarkable natural resource. Most people don't realize that 20% of the surface fresh water of the whole world is in the Great Lakes," says Sievering.

"Just 20 years ago, officials assumed away the pollution potential. This aspect of pollution is only a recent recognition," Sievering says that he's been working on this project for the past 8 or 9 years.

In heavily populated areas, ground water is becoming more and more polluted, therefore the Great Lakes become more significant in regard to the water that they supply, says Sievering.

The grant award, in the amount of \$190,000 will be used over a two year period. Approximately \$50,000 will come from GSU in the form of time dedicated to this project by Sievering. GSU will also receive back about \$27,000 cash from the EPA as overhead on the project. The rest of the money will be used to pay an assistant graduate



Professor Herman Sievering

student and all the expenses that will be incurred while gathering, analyzing and interpreting data.

The gathering of the data is probably the smallest part of a project like this, said Sievering. This project will be based on a platform owned by the Canadian Government out on Lake Ontario. "Because of a treaty with Canada," Sievering said, "we will not have to pay rent to use the platform."

After the data is gathered it will be analyzed, using many different types of equipment, including equipment located at Florida State University and Clemson in South Carolina. "The analysis of the data probably takes the longest of any part of the project."

Once the data has been analyzed, it is then interpreted and written up in a report.

"Although acid rain should really be called acid deposition, what most people don't realize is most of the pollution occurs during dry periods."

The types of pollutants that Sievering and his crew will be looking for include, lead, zinc, copper and cadmium. "The Great Lakes are very well buffered. The type of rock and soil beds help to neutralize the effect of pollution on the lakes," said Sievering.

However, because high levels of pollutants were showing up in fish that couldn't be explained away, it is necessary to study the type of pollution now being deposited in the Great Lakes.

## STAFF

Managing Editor: Thom Gibbons  
Copy Editor: Lawrence Arendt  
Production Assistant: Mitchell Boisseau

Layout: Cheryl Nagy  
Reporter: Denise Graham  
Marjorie Owens  
Harriet Drazkowski  
Sue Fagin

Photographers: Kerry Crain  
Abdullah Sani Ismail  
Artist: John Garrett

The GSU INNOVATOR is published bi-weekly at Governors State University, University Park, Illinois 604663186, phone (312) 534-5000 ext. 2140. Views are those of the staff and do not necessarily reflect the official views of the university. Material for publication must be in the newspaper office no later than 1 p.m. on the Wednesday before publication. Letters to the editor must be signed, but names will be withheld upon request. Printed by Regional Publishing Co., Palos Heights, Ill.



# THE INNOVATOR JOB MARKET

These postings are for G.S.U. students, alumni and staff through the Placement Office. Contact Job Placement Office for complete details. Ext. 2163.

## EDUCATION

E-SEC-1063 English/Spanish Teacher  
Coaching available but not required. Starting date: August 23, 1984. Saybrook, IL.  
E-HE-6546 Fire Science Coordinator/Instructor - M.S./Ph.D. \$26,000 to \$28,000 Effective Date 7/2/84. DEADLINE: 5/1/84 Fire Science Instructor - A.A./B.S./M.S. - \$18,000 to \$24,000 Effective Date 8/22/84. Deadline: 6/1/84. Eunice, LA  
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E-HE-6543 Dept. of Journalism, Geology & Arts/Humanities  
Assoc. Professor/Asst. Professor/Lecturer at California State University, Fresno, Department of Journalism - Fresno, California. Deadline: April 27, 1984.  
E-HE-6544 Teach Secretarial Courses  
Kankakee, IL. Deadline: April 16, 1984  
E-HE-6545 Faculty, Research & Administrative Positions  
University of Miami, Coral Gables, FL. has several positions available on its campus.  
E-OTHER-1051 Director of Learning Resources Center  
Master's degree in library science. DEADLINE: April 13, 1984. Cicero, IL.  
E-PL-708 Multi-Listing Teaching K-12 & College  
H.S. Chemistry, Chicago, IL; Mathematics, Librarian, Coaching, Woodstock, IL; J.H. Asst. Principal, Mt. Prospect, IL; Superintendent, Antioch, IL; Asst. Superintendent, Herscher, IL; Reading Specialist, Sauk Village, IL; H.S. Athletic Director, Naperville, IL; Superintendent, Thornton, IL; Superintendent, Blue Island, IL; Director of Vocational Programs, Evanston, IL; Dean of Students, Palos Hts., IL; Biology, Social Studies, Spanish, Math, English, Reading, Business Ed. Math/Science, Evanston, IL; Speech Therapist, New Lenox, IL; Home Ec., Physical Ed., Social Science, Math, Chemistry, Physics, Physical Science, Art, Music, Guidance, Driver Ed, Bus Ed, Data Processing, Industrial Ed., Special Ed., Pk. Ridge, IL.  
E-PL-703 Multi-Listings-Teachers  
The Career Planning and Placement Center of DeKalb, IL. has several listings available for Teachers in the regional area. Art Teacher, Kennedy King College, Chicago; Interpreter for Deaf, Harper College, Palatine, IL; Instrumental Music Teacher, Waukegan High School, Waukegan, IL; Home Economics, Lemont Twp. High School, Lemont, IL.  
E-PL-704 Multi-Listings-University of Miami  
The University of Miami has several listings available for positions of teaching in Florida. Professors are needed in the areas of Chemistry, Geography, Anesthesiology, Radiology and other areas as well.  
E-PL-705 Multi-Listings-Business & Government  
So. Ill. University at Carbondale has several listings in government and business jobs. Engineering Analyst Trainee, Ill. Consolidated Telephone Co., Mattoon, IL; Manager, Blue Cross/Blue Shield, Chgo., IL; Alcoholism Counselor, Herrin, IL.  
E-PL-706 Multi-Listings K-12, College  
So. Ill. University at Carbondale has some listings for teachers. Football Coach and teaching position, Galesburg, IL. 61401; Learning Disabilities resources teacher, Staunton Comm. Unit Dist. #18, Staunton, IL.  
E-PL-707 Teachers - All Subjects  
Required for these vacancies is an appropriate Ill. Certificate. Jobs available are Spanish, Chemistry, French, Math, English and Phys. Ed. teachers. One position for a guidance counselor is also available. West Chicago, IL 60185. SALARY: \$15,761-35,779.

## Job Notes

by Mary Hughes

If someone offered you \$500 to do a few hours of research in the library, most of you would be rushing to the stacks. Well there could be extra dollars in your pocket to do some research before you negotiate a salary.

Three groups are likely to gather the statistics you need. One is the government, both federal and state. They have a vested interest in what people are earning to learn what they can expect in taxes. Governmental statistics are usually a bit out of date by the time they are collected but they usually contain everything you wanted to know and more.

This data is available in the document section of the library. If you want to quickly see what to expect, I have put it on reserve in the library under my name. Other government salaries are public documents. The Illinois State Board of Education does an Illinois Teacher Salary Schedule and Contract Provision Study.

The second group is professional associations. They need the statistics to promote the welfare of their group. They don't want members to be underpaid. Their data is often published in professional journals. Find the journal in your field and usually one issue will be devoted to salary ranges, often broken down by beginners and experience.

The third group are the people who pay the salaries. They want to make sure their salaries are comparable to others. If their range is



too low, they will frequently have to be training replacements or accept less than the best in the field. If salaries are too high, they may be spending more than they need to attract good people. Other groups in this category are Chambers of Commerce and Manufacturers Associations. They do frequent surveys of the local market to keep their members informed of the going rate.

Be aware that salary ranges are changing rapidly in this market. In periods of inflation that means continuously higher salaries. In 1984, some salaries are going down for people coming in new.

By checking the range of your field and your industry, you may find that you are being underpaid. Depending on circumstances, this information can be used to negotiate a higher salary or inspire you to get out there looking elsewhere. If overpaid, you can be grateful that you are where you are.

The Placement Office is handing out free the latest copies of the Business Week's Guide to Careers. Their lead article is "How Companies Decide Your Salary."

E-SEC-1059 Phy. Ed., Business Education, Biology Teachers  
These jobs will be available for 1984-85. SALARY: Beginning B.A. \$13,700-23,838. Beginning M.A. \$15,207-30,962. North Chicago, Ill.  
E-OTHER-1049 Assistant Dean for Economic Develop & Career Programs  
Must have a Master's Degree in Business or Vocational Technical Education preferred. Prior experience is preferred. Champaign, IL.  
E-EL-984 Jr. H.S. Science and U.S. History/Government Teacher  
Certificate for K-8 type 03 certificate. Hours: 8:30 to 3:30 p.m. Salary: High rates - negotiable. Lake Forest, IL.  
E-SEC-1057 H.S. Foreign Language, Computer Science Teacher & Basketball Coach (Head and Assistant Girls & Boys)  
South Dakota  
E-SEC-1058 H.S. Mathematic Teacher  
Begin August, 1984. Salary: \$15,000. Coaching assignments are possible based on a person's interest and school's need. St. Morris, IL.  
E-HE-6538 Coordinator of Employer Relations and Coordinator of Employer Relations  
Master's degree in counseling, career development, or related field required for both positions. Ph.D. preferred. Salary-\$20,500. Twelve month appointments. DEADLINE: April 1, 1984. University of Texas at Austin  
E-HE-6539 Asst. Director of Financial Aid - Calumet Campus  
Purdue University has listed several positions available at all the campuses. Master's degree in student personnel, Business Admin., or related area required for Asst. Director position. Hammond, IN.  
E-HE-6541 College English Composition Teacher  
Master's or Ph.D. in English and supervised training in teaching composition. Start: Sept. 1, 1984. DEADLINE: May 1, 1984. Douglas, GA.

E-HE-6542 Placement Coordinator Early Leavers' Project  
Master's Degree in Guidance/Counseling or Vocational Education preferred. Bachelor's degree required. Assess the academic needs of individual high school early leavers, including mature adults. DEADLINE: April 13, 1984. Director, Inmate Training Program Administration and supervision of all Joliet Jr. College programs at the Stateville Center, Joliet Correctional Center, and the IL Youth Center-Joliet. Coordinate the ordering and preparation of instructional materials needed to support programs. DEADLINE: April 6, 1984. Joliet, IL.  
E-OTHER-1048 Elementary School Principal (K-6)  
Illinois Type 75 Certificate. Some administrative experience preferred. Working knowledge of clinical supervision techniques. Salary: \$34,288-40,339. DEADLINE: April 18, 1984. Tinley Park, IL.  
SCI-OTHER-99 Chemist  
Must have a B.A. in Chemistry. Will train recent graduate and will consider experienced person in paints. SALARY: Mid-teens, experience in paints will pay more. Chicago Hts., IL.  
SCI-OTHER-98 Aquatic Chemistry - Chemical Engineering  
B.A. degree in Chemistry, Chemical Engineering or Environmental Science. Salary: \$16,000-24,000. DEADLINE: May 15, 1984. Champaign, IL.  
PS-FED-967 Stars and Stellar Evolution Program Director  
Salary: \$40,000 to \$65,000 per annum. Washington, D.C.  
E-HE-6547 Assistantships in Student Activities/Counseling  
M.A. candidates are preferred for these jobs and two required courses in student personnel administration. SALARY: \$4,000 per academic year. New York, NY

E-SEC-1065 Science Teacher/Biology & Physical Science  
Valid certification in the state of Illinois. DEADLINE: April 16, 1984. Calumet City, IL.  
E-SEC-1066 Math, Computer Science and Guidance/Counselor  
These positions are available at Catholic H.S., Joliet, IL.

E-OTHER-1053 Administrative Assistant III  
Must have four years of administrative experience or training. Must be a resident of Chicago. SALARY: \$1,000-2,520 per month. Deadline is April 30, 1984. Applications are available at Recruitment Division, Department of Personnel, City of Chicago, 121 North LaSalle Street, Chgo, IL.

E-OTHER-1055 Superintendent  
Must be able to communicate and work cooperatively and develop district goals. Preference will be given to those with experience. Morris, IL.

E-OTHER-1056 Chief Business Official  
Must have a Masters degree in educational administration, business management or accounting and experience with planning. DEADLINE: April 27, 1984. Send credentials. Lake Zurich, IL.

E-PL-710 Chicago Public Teaching Positions  
Chicago Public School have elementary as well as secondary positions available. Music Orientation, Library Science Teacher, English Teachers, French teachers, Art Teachers, Physical Education teachers are some of the jobs available.

E-HE-6549 Criminal Justice Faculty Position  
This is a twelve month tenure tract beginning May 1, 1984. Must have an MS/MA degree. Send credentials to Chairman, Macomb, IL. Salary \$1690 per month.

E-PL-709 Multi-Listings  
The Placement office of Northern has listings available for teachers around the Illinois area and out of state. English, Guidance, Social Studies, Math and Science teachers vacancies are available for one semester only, Kaneland High School, Maple Park, IL; Spanish, Math, Biology, Social Studies, English, Reading positions available at Evanston Township, Evanston, IL; Speech/Language Pathologist at Midwest Therapeutic Associates, Ltd., Morton Grove, IL; Drama School teacher, St. Francis Academy, Joliet, IL.

## BUSINESS

B-MGMT-265 Associate Manager  
Financial company that sells loans for home, appliances, or personal is offering an accelerated management training program. B.A. degree. Salary: \$16,000 plus 10% increment at end of 1st year. Bonus based on sales. Willing to relocate within 18-24 months. Oakbrook.  
B-MGMT-286 Service Representative  
Interview customers and determine credit worthiness, process loans, establish repayment plans, and collect loans. No college degree required. Salary: \$10,000 more or less depending on experience. Oakbrook, IL 60521.  
M-ML-479 Multi-Listings-College of Lake County  
The College of Lake County has several listings for positions around the Chicago area. Teacher-Child care, Busy Bee Day Care Center, Waukegan, IL; Data Processing Clerk, Honeywell, Arlington Heights, IL; Editorial Assistant, Paddock Publications, Mundelein, IL.  
M-ML-480 Multi-Listings-Business  
Northern Illinois University has several listings for business positions. Unit Supervisor Trainee, All-State Insurance, Northbrook, IL. SALARY: \$16,000-17,000; Production Coordinator, Allstate Insurance, SALARY: 15,000-16,000; Credit Analyst, Westinghouse, Elmhurst, IL. SALARY: \$1200 per month. Sales Trainee, Dukane Corp., SALARY: open.  
M-OTHER-353 Overseas Jobs  
The Council on International Educational Exchange is announcing that it is looking for students to work abroad. New York, NY.  
M-OTHER-354 Automechanic  
This job entails working on different vehicles. Must be J.T.P.A. eligible, and a Cook County Resident. Prefer someone with experience who can walk in and do it and has his own tools. SALARY: Open.  
B-MGMT-287 Executive Director  
B.A. degree in business or liberal studies. Management with increasing responsibilities, understanding and appreciation of a wide diversity of self employed and retired small business men and women. Salary: beginning \$28,500 (may be negotiable) DEADLINE: April 30, 1984. Edwardsville, IL.  
B-OTHER-341 Retail Security Person  
Criminal law or retail security background preferred, but not required. Lincoln Mall, Matteson, IL.



**B-OTHER-342 MIS Consultant & Gains Marketing Consultant**

MIS Consultant - B.A. Degree in a business or technical discipline. Salary: \$25,000 to \$30,000. General Adaptive Inventory System (GAINS) - computerized and effective approach to inventory management decisionmaking. B.A. degree and experience in consulting, sales, or systems. Salary: Mid \$30's to \$40's range. Naperville, IL.

B-OTHER-343 Auditor Assist., Utilization Review Specialist, Supervisor, Senior Programmer/Analyst  
Chicago, IL.

M-ML-484 Multi-Listings-College of Lake County

Placement Office has many listings available for jobs in the surrounding area. Systems Programmer, College of Lake County; Accounting Clerk, North Care Medical Group, Des Plaines; Probation Officer, Lake County Personnel Dept.; General Office, Kakenmaster & Associates, Libertyville, IL.

M-OTHER-356 Tradesmen & Mechanics Positions

Positions are available for Bricklayers, Carpenters, Electrical Mechanics, Truck drivers, Painters, Shademakers, Sign Painters and more. Must have two years experience of the trade. SALARY: \$105 to \$140 per diem, 254 days per year. Must be a resident of the city of Chicago. Chgo, IL.

M-OTHER-357 Sheet Metal Worker

Must be a high school graduate and must have had experience and training. SALARY: \$16 per hour. An examination is necessary before starting the job. Chicago, IL. DEADLINE: April 13, 1984.

M-ML-485 Multi-Listings-Business-Government-Human Services

Northern Ill. University has placement listings. Some of the jobs are: Accountant, in DELTAK, Naperville; Supervising Psychologist II, Dixon Correctional Center, Dixon, IL; Systems analyst, Katy Industries, Elgin, IL; Manufacturing Manager, Ottawa Princeton area, Oak Brook, IL; Head, Technical Services, Lake Forest Library, Lake Forest, IL.

M-ML-486 Multi-Listings-Prairie State College Placement List

Several listings available for jobs in this area. Waitresses, Counter Work, Phone Sales and Phone work, Cashier, Detail Drafter, Service Technician.

M-OTHER-355 Custodian

Responsible for complete maintenance of clinic premises (inside and out). Work 20 hours per week. Interested applicants apply between: 9:00-12:00 a.m. and 4:00-5:00 p.m. Monday thru Friday at: Harvey, IL.

M-ML-481 Multi Listing-Business Opportunities

Placement of Eastern Illinois University has listed several positions in the area: Activity therapist III, Elgin, IL; Special Recreation Coordinator, Mattoon, IL; Product Research Position, Melrose Park, IL; Corporate Educational Mgr., Oak Park, IL; Acct. Executive, Chicago, IL; IBM Personal Computer Operator, Aurora, IL; Business Analyst, Glen Ellyn, IL; Programmer, Chicago, IL; Jr. Analyst, Deerfield, IL; Sr. Financial Analyst, Oak Brook, IL; Alcoholism Counselor, Morris, IL; Health Enhancement Director, Chicago, IL; Head Age Group Swim Coach, Joliet, IL; Planning Specialist, Kankakee, IL; Sales Manager, Elk Grove Village, IL.

M-ML-483 Multi-Listing Full and Part Time Positions

Morton College has listed several positions available in the area.

B-DP-315 Computer Operators-two Openings Must have experience on the digital hardware PDP 170. Excellent communication skills, ability to work with public. SALARY: \$16,000-18,000. Oakbrook, IL.

**HUMAN SERVICES**

HS-SW-793 Personnel Director and Group Worker I

Will provide leadership under routine supervision of a Center Director. The position requires an Associates of Arts Degree or equivalent; minimum of one year experience in group work. SALARY: \$11,810. Chicago, Illinois.

HS-SW-792 Child Care Specialist

Must have a Bachelor's Degree in Psychology, sociology or Social work or a related field. SALARY: ranges from \$11,100-\$14,800 per year. Will work with emotionally behaviorally disturbed boys in a residential center. Lake Villa, IL.

HS-COUN-262 Psychotherapist/Counselor B.A. Degree plus 3 years clinical experience or M.A. Degree plus 1 year clinical experience. Family therapy training and experience, Bilingual, Spanish and English. Salary: \$13,000 to \$15,000. Chicago, IL.

B-MGMT-284 Manager of Training Activities Plan, develop and deliver training for member United Ways and affiliate agencies. B.A. degree. 3 to 5 yrs. experience in the areas of planning, development, and program delivery. Two years experience providing training to volunteer boards. United Way of Suburban Chicago. Hinsdale, IL.

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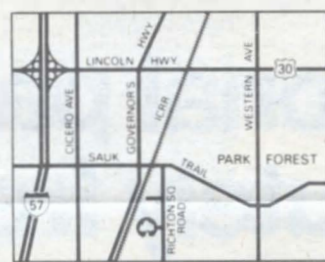
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Brother EP-20 portable, electric typewriter with carrying case. \$110. (312) 798-2072. Leave message.

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The Computer Club has announced plans to visit American Telephone and Telegraph (AT&T) on May 11. Those who would like to join the club and attend the field trip are asked to come to the regular meeting of the Computer Club on Thursday, April 26, 1984 at 6:00 p.m. The trip is one in a series of excursions for the club. Members visited Ingalls Hospital in March.



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